

CLASSIFIED EMPLOYEE REDUCTION IN FORCE

It is the exclusive power of the board to determine when a reduction in classified employees is necessary. Employees who are terminated due to a reduction in force shall be given thirty days notice. Due process will be followed for terminations due to a reduction in force.

It shall be the responsibility of the superintendent to make a recommendation for termination to the board. The superintendent will consider the relative qualifications, skills, ability and demonstrated performance through evaluation procedures in making the recommendations.

Requirements stated in the Educational Support Personnel Handbook and Master Agreement will be followed.

Legal Reference: Iowa Code **20.7, .24 (1995).

Cross Reference: 407.5 Licensed Employee Reduction in Force
3. Classified Employee Suspension
4. Classified Employee Dismissal
703. Budget

Approved: October 11, 2005 Reviewed: July 19, 2021 Revised:

