

CLASSIFIED EMPLOYEE SUSPENSION

Classified employees shall perform their assigned job, respect and follow board policy and obey the law. The superintendent is authorized to suspend a classified employee with or without pay pending board action on a discharge or during investigation of charges against the employee or for disciplinary purposes. It shall be within the discretion of the superintendent to suspend a classified employee with or without pay.

In the event of a suspension, due process will be followed.

Legal Reference: Northeast Community Education Association v Northeast
 Community School District, 402 N.W.2d 765 (Iowa 1987).
 McFarland v. Board of Education, of Norwalk Community
 School District, 277 N.W.2d 901 (Iowa 1979).
 Iowa Code ** 20.7, .24 (1995).

Cross Reference: 404 Employee Conduct and Appearance
 413. Classified Employee Termination of Employment

Approved: October 11, 2005 Reviewed: July 19, 2021 Revised: _____

CLAYTON RIDGE CSD

POLICY MANUAL

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