

Code No. 404

EMPLOYEE CONDUCT AND APPEARANCE

Employees are role models for the students who come in contact with them during and after school hours. The board recognizes the positive effect employees can have on students in this capacity. To this end, the board strongly suggests and encourages employees to dress themselves, groom themselves and conduct themselves in a manner appropriate to the educational environment.

Employees shall conduct themselves in a professional manner. Employees shall dress in attire appropriate for their position. Clothing should be neat, clean, and in good taste. Discretion and common sense call for an avoidance of extremes which would interfere with or have an effect on the educational process.

Licensed employees of the school district shall follow the code of ethics for their profession as established by the Iowa Board of Educational Examiners.

Legal Reference: Iowa Code ** 279.8 (1995).
282 I.A.C. 13

Cross Reference: 305 Administrator Code of Ethics
5. Harassment
6. Substance-Free Workplace
407. Licensed Employee Termination of Employment
413. Classified Employee Termination of Employment

Approved: October 11, 2005 Reviewed: May 12 2021 Revised: _____

